

## **SAFEGUARDING**

Holway Park Community Primary School recognises that the safety and welfare of children is paramount and that we have a responsibility to protect children in all of our school's activities. We take all reasonable steps to ensure, through appropriate procedures and training. We seek to:

- Create a safe and welcoming environment where children can develop their skills and confidence.
- Recognise that safeguarding children is the responsibility of everyone, not just those who work with children.
- The school is committed to equal opportunities and safer recruitment practice. Pre-employment checks are undertaken before any post is confirmed. This post is subject to enhanced Disclosure and Barring Service checks. The school is committed to safeguarding and promoting the welfare of children and young people and expects staff and volunteers to share this commitment.
- Ensure that any training or events are managed to the highest possible safety standards
- Review ways of working to incorporate best practice. Including our Safeguarding Policy being regularly reviewed and updated to reflect current best practice and Government expectations.
- Treat all children with respect regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity.