



# Holway Park School

## Anti-Bullying Strategy

*All children make friends, break friends, say horrible things to each other, are spiteful, tease and jostle for places in the pecking order of school and family.*

*Bullying is something beyond that.*

Our school staff, parents and children must be alert to the signs of bullying and act promptly and firmly against it in accordance with the school policy. Pupils and parents are encouraged to report instances of bullying.

Parents who are concerned that their child might be being bullied, or who suspect that their child may be the perpetrator of bullying, should contact their child's class teacher immediately. Parents have a responsibility to support the school's anti-bullying policy, actively encouraging their child to be a positive member of the school.

Pupils are encouraged to tell anybody they trust if they are being bullied, and if the bullying continues, they must keep on letting people know. Pupils are also taught that, as members of our school community, they have responsibilities to each other, should make their own choices and should not 'go along with the crowd'.

### Vision

Holway Park School is committed to making a positive difference to the quality of provision for our pupils. A school climate of mutual support and praise for success will make bullying less likely. When children feel they are important and belong to a friendly and welcoming school, bullying is far less likely to be part of their behaviour. This charter informs our approach to bullying. Any kind of bullying is unacceptable. The creation of a caring and safe environment leaves no place for this anti-social behaviour. It affects everyone and, when it does occur, all members of the Holway Park School community must be able to tell and know about such incidents for them to be dealt with promptly and effectively.

## Aims

The aims of this policy are to

Ensure the number of incidents of bullying is at a minimum

Build an anti-bullying ethos

Encourage a culture of zero tolerance by children and parents to bullying

Encourage telling and communicating with respect.

What do we do at Holway Park School to prevent bullying?

**C** The school will teach the children that it is correct to say no and to 'tell' and seek help

**C** Class Behaviour Contracts

**C** Celebration assembly to make children feel confident

**C** Certificates and stickers

**C** All staff develop positive relationships with children

**C** Provide Buddy Benches

**C** Reflections and assembly in PSHE

**C** Circle Time

**C** Pastoral Support Plan

**C** PSHE lessons

**C** SEAL

**C** Activities during Anti-Bullying Week

## So What is Bullying?

Bullying is defined as any unkind, threatening or hurtful behaviour that is deliberate and persistent.

It is a series of actions that are defined by the school as:

Deliberately hurtful (including aggression)

Repeated often over a period of time

Difficult for victims to defend themselves against.

Bullying can take several forms:

Physical – hitting, kicking, taking belonging

Verbal – name calling, insulting, making offensive remark

Sexual – unwanted physical contact or sexual abusive comments

Racist – racial taunts, graffiti, gestures

Homophobic – because of, or focussing on this issue of sexuality

Indirect – spreading nasty stories about someone, exclusion from social groups, being made the victim of nasty rumours, sending offensive, abusive or threatening e-mails or text messages.

‘cyber bullying’ by means of internet or mobile phone or associated technologies.

*With younger children there must be a distinction made between bullying, falling out with friends and bossiness and between bullying and boisterous play. Most young children grow out of bossiness as they become more self-controlled and learn the social skills of negotiation and compromise.*